

# We are hiring

Mi'gmawei Mawiomi Business Corporation (MMBC)

## Chief Financial Officer



### About MMBC

Mi'gmawei Mawiomi Business Corporation, or MMBC for short, is an organization proudly supported by our shareholders, the Mi'gmaq Mawiomi Resources Limited Partnership (MMRLP), which comprises the Chiefs and Councils of the three Mi'gmaq communities of the Gespe'gewa'gi, Gesgapegiag, Gespeg, and Listuguj.

MMBC's mission is to create an economic base that will provide the means for Mi'gmaq communities to gain financial independence through innovative and sustainable business pathways.

MMBC creates and invests in profitable and sustainable businesses to lead the Mi'gmaq Nation to prosperity in the respect of our culture and social and environmental values.

Mi'gmawei Mawiomi Business Corporation (MMBC) is looking for an experienced Chief Financial Officer (CFO) with strong leadership to support the Chief Executive Officer (CEO) and Finance and Audit Committee in driving the financial direction and success of the organization. As MMBC is entering an expansion phase and as new business opportunities for the Mi'gmaq of Gespe'gewa'gi are being created, the Chief Financial Officer will support, advise, and provide sound financial data for the challenges ahead. At MMBC, the CFO works under the supervision of the CEO.

### Main responsibilities

#### Financial Strategy and Forecasting

- Drive the Corporation's financial planning.
- Develop an in-depth knowledge of MMBC's business model and Indigenous economic and legal development contexts.
- Provide strategic financial projections and recommendations regarding priorities, future investments, and projects.
- Provide insights and advice on potential business or capital investments that could benefit the Mi'gmaq.
- Assess and mitigate the financial risks that could harm the economic health of the Corporation or its Limited Partnerships.
- Perform financial due diligence of ventures and business opportunities.
- Together with the CEO, contribute to the safeguarding of the corporation's assets and protect strategic financial information and systems.

Work location:  
Gesgapegiag, QC.

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Permanent executive  
position with  
competitive salary.

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Full set of social benefits  
including paid vacations  
and leaves, pension plan,  
health plan and more.

Starting date:  
September 2024

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MI'GMAWEI MAWIOMI  
BUSINESS CORPORATION

**If you are interested in this challenge, send your application package (CV and letter) to the attention of Benoit Trépanier, management and communications consultant, [before APRIL 29 at noon](mailto:trepanb@hotmail.com).**

**Email: [trepanb@hotmail.com](mailto:trepanb@hotmail.com)**

## Financial Management

- Draft annual budgets and submit them to the CEO.
- Monitor the financial performance of MMBC against the budget.
- Ensure revenue and earnings goals are met and cash flow is stable.
- Monitor MMBC's Limited Partnerships' financial performance.
- Supervise accounting clerk and finance personnel in their training and improvement plans.
- Prepare the quarterly financial statements and present them to the CEO.
- Prepare all the needed documents and information for the provision of the annual financial statements and present them to the CEO and Finance and Audit Committee.
- Report on emerging accounting issues and their potential impact on the corporation's financial health.
- Make any other recommendations to the CEO and Committee on any matter respecting the financial administration of the corporation.
- Provide technical and professional support to the CEO and the Committee.
- Ensure all the corporation's financial activities are in full compliance with generally accepted accounting principles (GAAP), the corporation's financial policies and applicable laws and regulations.

## Requirements

- CPA
- Proven experience as CFO, finance officer or relevant role.
- BSc/BA in Accounting, Finance, or relevant field; MSc/MBA is a plus.
- In-depth knowledge of corporate financial law and risk management practices.
- Solid experience with analyzing financial and strategic data and knowledge of forecasting methods.
- Proficient in the use of MS Office and financial management software
- Ability to think strategically and develop a global vision of the corporation's financial growth and development.
- Strong leadership, organizational, communication and people skills.
- Experience with Indigenous economic development is considered a strong advantage.
- Oral and written fluency in English and French.